



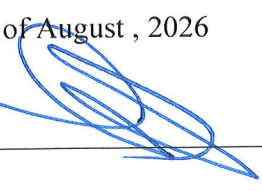
CITY OF CONRAD POLICE OFFICER OATH OF OFFICE

STATE OF MONTANA)
 : ss.
County of Pondera)

I, Marvin Gutierrez do solemnly swear (or affirm) that I will support, protect and defend the Constitution of the United States, and the Constitution of the State of Montana, and that I will discharge the duties of my office with fidelity (SO HELP ME GOD).



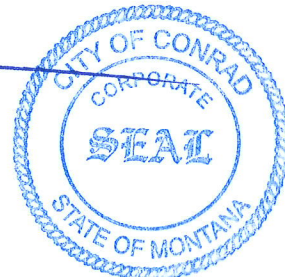
Sworn and subscribed to before me this 18th day of August , 2026



Mayor

ATTEST:
Seal



City Clerk

New Hire Form

Date 08-18-26

New Hire Name MARVIN GUTIERREZ

Department POLICE Job Type PATROL OFFICER II

Pay Rate 27.00/hr FTE 1.0
+ \$150.00/mo Animal Control Stipend

Effective Date 08-18-26

Accounting For Employee 1000-420100-100 % 100

_____ % _____

_____ % _____

Department Head Signature Andy Smith 5-1

